CH2M HILL Alumni Association Legacy Gift Fund, Inc
2026 Board of Directors

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Rick Luebbers, Director, President



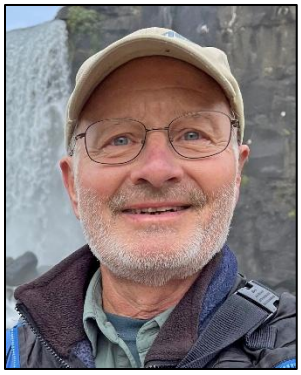
With a B.S. degree in Civil Engineering from the University of Nebraska, and an M.S. degree in Transportation Engineering from Oregon State University, Rick joined CH2M HILL in 1973. He retired in 2014 after 41-year career in the planning, design, and management of major transportation projects and programs.

During his career, Rick served in several management positions in CH2M HILL's Transportation Group in Denver and in the Pacific Northwest. As well as delivering projects, he managed business development activities and served as sales manager on major pursuits.

Following retirement, Rick led planning efforts for CH2M HILL's 2015 and 2016 Alumni Reunions and served as an advisor for the 2018 and 2022 reunions. He joined the Board of Directors for the CH2M HILL Alumni Association (CHAA, now doing business as CH2M HILL Legacy Association - CHLA) as the corporation was formed. Rick prepared the first strategic plan for CHLA and served as President for four years. He led the planning program for the new CH2M HILL Legacy Gift Fund (LGF) and now serves as its President.

Mike Mynhier, Director, Vice President

Born in Indiana in 1946, Mike Mynhier attended Purdue University where he obtained his B.S. in Civil Engineering Degree in 1968 and M.S. in Environmental Engineering Degree in 1974. He began his career with Greeley and Hansen Engineers in Chicago in 1968 and then joined CH2M HILL in Reston, VA in 1974.



One of the earliest assignments of his 36-year career with CH2M HILL was working with Gene Suhr on the Potable Water Reuse Feasibility Study for the Denver Water Board. His work also included stints in Milwaukee, WI (1979-83) to work on the Water Pollution Abatement Program for the MMSD; Charlotte, NC (1983-90) where he managed the firm's first office there and also oversaw construction of the McAlpine Creek WWTP; Atlanta, GA (1990-95) in management and client service roles; a temporary assignment to Miami, FL (1994-96) to work with MDWASD and to manage the Miami office; and back to Atlanta, GA (1996-2010) where he was the Program Manager for the Combined Sewer Overflow Remedial Measures Plan for the City of Atlanta.

In retirement, Mike is an active volunteer including disaster response, mission work in Guatemala and Appalachia, owners-representative project management, and serving at his church. He is also an avid woodworker and enjoys international travel with his wife, Marge.

Scott Trusler, Director, Treasurer

Scott Joined CH2M HILL in 1983 after attending Montana State University and obtaining degrees in Civil Engineering, with focus on hydraulics and water treatment. With all belongings packed in a Ford Pinto, Scott left his hometown in western Montana and headed for the big city of Seattle, Washington (well Bellevue). Over the course of more than 20 years he focused on water system planning, conveyance, and water treatment projects playing a key role in treatment plants for Hoquiam, Skagit County, Walla Walla, Richland, and Seattle Washington, Arlington, Texas, and Cary/Apex, North Carolina. These projects helped bring high-rate filtration, ozonation, and UV treatment into mainstream use at the time. The Cedar Treatment Facility (Seattle Public Utilities) is memorable as a group of talented and dedicated CH2M'ers from across North America came together to win and deliver the firm's first, fully integrated Design-Build-Operate project – still delivering water to over 1 million customers after more than 20 years of the operations period.



Trading the wet northwest for the hot, dry southwest, the next home base was the Tempe, Arizona office. By this time, a majority of "work time" was focused on oversight of various operating units including global design resources. Always making time for projects, since "projects pay the bills", Scott managed the Zone 4 Ion Exchange plant for Glendale, Arizona and assisted on projects whenever possible including value engineering and start-up plan for the one billion gallon-per-day, Catskill-Delaware UV plant for New York City.

With additional duties such as group level risk management, the next move was to Denver with little time available for projects. However, after five years Scott was fortunate to take on the project director role on the Tuas Water Reclamation Plant, spending four years in Singapore working with an amazing team on this once in a lifetime project prior to retirement in January 2021. Now retired and living in the mountains outside Denver, days are spent hiking, biking, traveling, and supporting both CHLA and LGF as Treasurer.

Secretary - Open

Kathy Hanna, Director

Kathy joined CH2M HILL in 1998 and perfected the art of leading successful public involvement and community relations campaigns. Her well-earned skills focused on conflict resolution; assessing and reporting on environmental impacts; developing action plans; and managing projects dealing with municipal waste, hazardous waste, and Superfund sites. Kathy's ability to work with both private and government clients led to her role as Vice President and Sales Manager for the Environmental Services Business Group.

Kathy's keen understanding of clients resulted in her becoming a sought-after strategist, leading numerous major proposals. After years of working on major proposal teams, she shifted her focus to delivering the promises made in the proposals. She was passionate about project delivery and became the Bio-Threat Reduction Integrating Contract Deputy Program Manager. In this role, she supported the delivery of task orders for the U.S. Government's Defense Threat Reduction Agency in Kazakhstan, Armenia, Georgia, Iraq, Afghanistan, SE Asia, West Africa, and Tanzania. For this program, she travelled extensively, spending many months overseas – all of which reinforced her passion for experiencing other people, cultures, and travel.

With Jacobs' acquisition of CH2M HILL, Kathy spent 2 years as a member of the integrating team, working to incorporate the environmental group into the new company. She continued to lead major proposals until she retired in 2020, joining her husband to lead photo adventure tours worldwide. With her extensive travel experience, and being an avid photographer herself, Kathy enhances the experience of tour participants with her knowledge of local geography, wildlife, and native peoples. In 2023, Kathy transitioned into documentary filmmaking about people, wildlife, and conservation. Collaborating with her husband, an experienced film director, Kathy is currently working on a documentary film on how to curb the rising hate speech and intolerance, as well as a film on the plight of the few remaining Big Tuskers in Africa.



Kathy's joy in life centers around family, travel, and making a difference. She thoroughly enjoys time with family, and teaching her grandchildren how to dig clams, build a campfire, or paddle a canoe. She also thrills at leading photographic excursions, whether across the plains of Africa, through the mountains of Patagonia and Papua New Guinea, or in the polar regions of Iceland and Greenland. Kathy and her husband are committed to "paying it forward" by helping the communities that support their travel and photographic tours. They've designed, funded, and overseen construction of a clean water system for the Skeleton Tribe in Papua New Guinea, provided vehicles for a Maasai-owned safari camp, and funded the construction of new living quarters for teachers at an elementary school near Amboseli National Park in Kenya. Their next project is bringing clean water to the school and teachers' living quarters.

Mike Doleac, Director



Mike graduated from Oregon State University in 1972 with a degree in Mechanical Engineering. He joined CH2M HILL in August of that year in the Bellevue WA office and spent his career there until retiring from a full-time role in 2013. He continued to work part time, serving on Joint Venture boards until 2024.

During his career Mike worked on projects for water and wastewater systems, hydroelectric plants, bridges, ferry terminals, light rail transit line, airports, Olympic facilities, hazardous waste remediation and many other interesting projects. Most of these projects were located in the USA but Mike also worked in Canada, Trinidad West Indies, and London England.

In 1975 Mike became a Certified Value Specialist (CVS) and conducted more than 200 Value Engineering Studies over the course of his career, saving his clients more than a billion dollars in documented savings.

In 1995 he became the Director of CH2M HILL's Construction Management Division which consisted of a staff of more than 800 people managing projects around the world. Mike continued in that position until his retirement in 2013.

Ram Nunna, Director



Ram was born in India and completed his Bachelor's degree in Civil Engineering before coming to the United States in 1989. He earned his Master's degree in Civil Engineering (Transportation) from the University of Connecticut in 1992. He worked in Chicago with H.W. Lochner until 2000, then moved to Dayton, Ohio, where he joined CH2M Hill where he worked for 25 years. In February 2025, he transitioned to LJB. During his 25 years with CH2M, Ram served as the Operations Leader, Business Development Leader, and ODOT and County Client Service Manager. He also managed multiple roadway and interchange projects.

Ram is married and has a daughter who is a college freshman and plays on the golf team. He enjoys playing golf, working out, and participating in community volunteer activities. He also serves as a Library Trustee for the Washington-Centerville Library in Dayton.