

Public Disclosure Statement

2025

FEBRUARY 10, 2026

**CH2M HILL Alumni Association Legacy Gift
Fund, Inc**

Authored by: Scott Trusler, Treasurer

Colorado Nonprofit Corporation
501c3 Public Charity
EIN: 33-2448017



Purpose

The CH2M HILL Alumni Association Legacy Gift Fund (Fund) was formed as a separate public charity by the CH2M HILL Alumni Association (Association) as way to sustain the legacy of CH2M HILL, a global engineering, program management, construction, and facility operations firm, whose underlying vision was to ***Build a Better World***. The firm was unique in many ways including being fully employee owned up until its acquisition in 2017. The Fund provides a means for donors to pool resources and make academic scholarship and project grant awards that serve to sustain the legacy of CH2M HILL and its vision through charitable giving.

Awards

Our plan goal for 2025 called for the award of two \$5,000 scholarships and \$5,000 in project grants for an award total of \$15,000. The two scholarships were awarded to two exceptional students pursuing degrees in engineering. Three project grants were awarded to a diverse group of non-profit service entities totaling \$5,000.

These awards were made in accordance with established eligibility criteria, a published application process, and a subsequent review and ranking process.

Fundraising

Fundraising activities in 2025 were limited to making the Fund, donation options, progress toward our Base Donation Goal, and our awards visible to Association members and their associates.

No targeted or specific fundraising campaigns were undertaken.

No paid fundraising consultants were employed.

Revenue

Nearly all the Fund’s revenue came from donations received over the course of the year. The Fund had a Base Donation Goal of \$15,000 which was greatly exceeded through the generosity of a limited number of donors. A revenue summary is presented in the following table.

Category	
Total Number of Donors	37
Number of Major Donors (>\$5,000)	6
Total 2025 Donation Revenue	\$142,485
Investment/Other Revenue	\$361
Total Revenue	\$142,846

Operating Expenses

Operating expenses, excluding the awards noted above, were quite low given the Fund employs no paid staff and no paid consultants (all volunteer Board and staff). Total operating expenses for the year were \$1,819 with the majority going to Director and Officer Liability Insurance (\$1,089).

Fund Balance

As of December 31, 2025, the fund balance across its three accounts consisted of the following:

Account	Amount
Operations (Checking/Debit)	\$24,316
Investment (Savings)	\$61,761
Restricted (Certificate of Deposit)	<u>\$39,950</u>
Total	\$126,027

Board

The serving Board of Directors for 2025 was as follows:

Name	Position
Richard Luebbers	President, Director
Michael Mynhier	Vice President, Director
Scott Trusler	Treasurer, Director
Steve Wanders	Secretary, Director
Kathy Hanna	Director
Michael Doleac	Director

Inquires

Direct inquires by email to ch2mhillaa.legacyfund@gmail.com.