

Editor's Notes: Welcome, 2011!

Greetings and Happy New Year to all! Hope your new year is starting off well. As always, there have been many changes since our last newsletter, and we have tried to include as much news as possible. For all the news, please sign up for the AlumniConnect (AC) program led by Karen Hancock and run by Emily Holben. You can contact Emily at alumrelations@ch2m.com to sign up and enjoy the monthly updates. You'll note that many of our stories are condensed from the AC, or new retiree or deceased retiree information, written up fully and lovingly, is located only on the AC site due to space limitations. Please contact Emily if you would like specific information on stories or need help signing up.

The big news for many retirees is the upcoming CH Retreat in beautiful San Diego scheduled for September 19–22. Please refer to our newsletter article for detailed information – it will be a fabulous and fun gathering! Lee McIntire and Bill Dehn have it on their calendar to join us, Mike Kennedy will be making a presentation on the Panama Canal Expansion project, along with a number of other events highlighting and honoring folks who have contributed much to the building and success of CH2M HILL over the years. Top that off with some exciting tours and activities for attendees, and we'll have an unforgettable event.

Thanks go to Suellen Ehrmann and Vicki Starr for their great editing and document processing support along with Emily Holben who fills in all the blanks for the news and lastly the CVO crew who gets the hardcopy edition out the door. Enjoy and please let me know of any suggestions you may have gkoblitz1@outlook.com.

Cheers and best wishes!

Gordon

Mike Kennedy Retires

Mike Kennedy, program manager for the \$5.25-billion Panama Canal Expansion Program, is retiring after close to 40 years of distinguished service to the firm. His career with CH2M HILL began in 1971 when he was hired, upon graduation from the University of Washington to provide engineering support for projects in the Portland (PDX) office.



In his early career, Mike focused on water and environmental projects, providing services to public and private clients in the Pacific Northwest, then transitioned into transportation design and construction projects.

Mike's collaborative work style and leadership qualities led to progressive responsibilities, including regional manager in PDX; director of business development and strategic planning for the Western Region; regional manager for the Northwest Region; and president of North American Regional Operations.

From 2003 to late 2008, Mike served as president of the Transportation Business Group (TBG). He led the TBG into the design-build market, and restructured the group to focus growth in the core ports and maritime, aviation, transit and rail, and land development market segments, in addition to the traditional highway and bridge market segment. Mike also led the group to focus on winning high-profile global programs, including the Crossrail Programme in London, the Mumbai International Airport Expansion in India, and the Panama Canal Expansion Program. The TBG grew threefold during his leadership. He also served two terms on CH2M HILL's Board of Directors and for many years on the Board of the CH2M HILL Foundation.

"I have been blessed to be able to spend my entire career with CH2M HILL, in a variety of rewarding roles," Mike shared. "I had the opportunity to work for the early leaders of the firm, and to see their values lived in day-to-day activities, and I have also had the opportunity to be able to coach and mentor many talented and dedicated professionals through my career. CH2M HILL is an industry leader today because of the many wonderful people who every day dedicate their best professional efforts on behalf of our clients and the world. I will always treasure the friends and relationships I have made over the years inside and outside the firm."

Mike and Suzanne plan to stay in Colorado and enjoy more time around their home outside Castle Rock. They plan to travel in their new Airstream and look forward to joining other retirees at the September 2011 Retreat in San Diego, where Mike will share some of his experiences while on assignment in Panama.

Roger Lindquist Makes News

(BASED ON AN FEATURE ARTICLE BY SCOBEL WIGGINS IN THE CORVALLIS GAZETTE-TIMES)



Roger Lindquist recalls good times

Name: Roger Lindquist
Age: 78
Occupation: Engineer,
CH2M HILL

Family: Wife, Whitney; two daughters, Sonja Locke and Erika Lindquist; five grandchildren

It doesn't tell you everything you need to know about Roger Lindquist, but his employee number at CH2M HILL—24—isn't a bad place to start the story:

When employee No. 24 started work at CH2M, the company had just landed one of its first big jobs—a Georgia-Pacific mill in Toledo—and it needed, as Lindquist said, “a flunky.” Some of Lindquist’s professors at Oregon State University recommended the young engineer to the company.

That was 1955. Later that year, however, the draft beckoned, and Lindquist went into the Army. When his hitch ended in 1957, he enrolled in graduate school at the University of Minnesota, earning a master’s degree in civil engineering.

In 1958, with graduate school completed, “I loaded up my car and drove to Corvallis. Jim (Howland, one of the company’s founders) was expecting me to come back. What dumb luck ... I think they were probably still desperate.”

In those days, CH2M was based in a building on Western Boulevard in Corvallis. The partners had offices, while engineers sat three abreast in one big open room. The break room was in the furnace room.

Even then, Lindquist recalled, it was clear that Howland and his co-founders had launched something special. “They respected their fellow employees. They communicated really well ... He created an atmosphere — a working atmosphere — that I’ve never seen anywhere else.”

Later in 1959, Roger met his future wife, Whitney, on a blind date. “It was a successful first date,” said Whitney Lindquist. “We got married in July 1960. I had no clue what an engineer was when I got married.” One thing about an engineer’s life became clear as the years went on: “They travel a lot.”

“The girls and I would get into our little routine,” she said, “and then suddenly some guy from Egypt would show up.”

Some projects do await Roger Lindquist when he does retire, in particular writing a family history.

But it doesn't sound as if he's got plans to take down his shingle anytime soon. “I don't have any idea” when he might officially retire, he said. “I'm sure they'll tell me.”

Earl Reynolds Takes It Easy

As former chairman of the board—and Boise area manager for 30 years—Earl Reynolds, who helped shape CH2M HILL from the ground up, has left a rich legacy in Idaho.

He joined CH2M HILL in 1947 as its 8th employee, became one of 12 partners, and served CH2M HILL for nearly 50 years.



Earl and Jodi Reynolds trying out the new bench on the Boise River greenbelt

After area manager Mark Bowen made a presentation about the history of the Boise office and Reynolds' role in opening the firm's second office 60 years ago, an employee suggested they

honor him by purchasing a park bench on the Boise River greenbelt. And they did. “Thank you for honoring me with a very personal, priceless gift,” Earl’s note of appreciation to BOI staff read. “At the dedication ceremony, I had the delightful experience of being among friends and associates representing the vast reaches and experiences of the Boise office. The bench is less than a mile from our long-time riverside office and within walking distance from my home. I will always cherish this bench. It represents a lifetime of knowing and working with outstanding employees of the Boise office who shared a goal to succeed in all endeavors through excellence, hard work, and dedication. The greenbelt has meant much to me through the years. It’s an Idaho treasure in an urban setting, where nature abounds, the human spirit soars, and there are no strangers. I invite each one of you to take a seat on my bench...I guarantee a rewarding and memorable experience! Thank you.”

CVO Shows Off New Digs

BY [NANCY RASKAUSKAS, GAZETTE-TIMES REPORTER](#)

GAZETTETIMES.COM | POSTED WEDNESDAY, DECEMBER 15, 2010

Father and son Sid and Mark Lasswell were among about 500 guests at an open house hosted by CH2M HILL at its new offices in Building 10 of the Hewlett-Packard campus in northeast Corvallis on Tuesday.



CH2M HILL President and CEO Lee McIntire, center, and his wife, Susan, get a tour from Brandon Jones-Stanley, right, of the part of the new lab facilities that tests soils.

The company relocated from its longtime leased offices at Walnut and Kings Boulevards in September. The open house was a chance to show off new state-of-the-art laboratory facilities and recent projects, and for employees old and new to mingle with visitors.

Sid Lasswell was one of a handful of individuals there with an employee number less than 20. The longtime civil engineer retired in 1990 from CH2M HILL and quit working entirely in 1995 at the age of 70. His son Mark was the 1,496th employee when he joined in 1989. He is now the president of the TBG and is based out of the company headquarters in Englewood, Colo.

The biggest project that Sid worked on in his time at CH2M HILL was a \$2-million storm water tunnel system for the city of Milwaukee, Wis. It was a huge project at the time. "I even remember when \$100,000 was a big project," he said.

On Tuesday, visitors could check out displays on CH2M HILL's big civil, transportation, water, government facilities, infrastructure and sustainability projects from all over the world.

Carl English-Young, a proposal manager and 28-year veteran of the firm, talked to visitors to the water projects room.

The projects on display in the room ranged from the \$8 billion Changi East Wastewater Treatment Plant in Singapore to local projects such as Albany's water treatment plant, wastewater system and the new Talking Waters project — a constructed wetland meant to mitigate the temperature of effluent from Albany, Millersburg and the Wah Chang plant.

CH2M HILL CEO Lee McIntire, along with his wife, Susan, and several other firm executives, was treated to a tour of the Albany projects Tuesday.

McIntire was very excited about what he saw in Albany and praised the Talking Water Gardens project, for its collaboration between two municipalities and a large private company and also for a creative solution that combines both technology and natural processes. The project has already garnered national awards, and he said the 50 acres of land that the project sits on will be a new parkland that is appreciated for years to come.

During the transition, more than a quarter of a million pounds of paper was recycled. The company also gave more than 15,000 three-ring binders away to the local school system and repurposed most of the building's furnishings to groups such as United Way, Love INC, Jackson Street Youth Shelter, Vina Moses, Habitat for Humanity, Goodwill, the Oregon School for the Blind, Benton County and the City of Corvallis.

Mayor Charlie Tomlinson publically thanked McIntire for visiting Corvallis with members of his senior staff.

Tomlinson said that Corvallis owes a debt of gratitude to CH2M HILL cofounder Jim Howland, both for engineering projects and the company culture that he helped create. Howland died in 2008.

Tomlinson said that CH2M HILL has "left a lasting legacy in the city of Corvallis" and that CH2M HILL people have a unique civic pride. "I've seen them step up multiple times to volunteer in the civic life of our community," he said.

CH2M HILL's History Book Now Available

From a few wartime drawings of what might be, a handful of sketchy telegrams, and enthusiastic entrepreneurial spirit, CH2M HILL went from modest dreams to the realities of building globally iconic projects. Spanning nearly 65 years, this 300-page book was written for the people of CH2M HILL, past, present and future.



Much of the book's early history content was inspired by and gleaned from the oral histories of Jim Howland, Burke Hayes, Holly Cornell, Clair Hill, Archie Rice, Ralph Roderick, Harlan Moyer, Sid Lasswell, Earl Reynolds, and Jim Poirot. Other major contributors include Gene Suhr, Tom Gibbs, Andre Armstrong, Rick Thornton, and Lee Overcamp. Lastly, the book wouldn't have come to fruition without the support of CH2M HILL leadership, namely, Ralph Peterson, Bill Dehn, and Lee McIntire. Beyond those mentioned, the past and present employees of CH2M HILL are what make this company—and this book—special.

Whether mentioned by name, this book is for and about them and the clients they serve around the world.

Printed soft-cover bound copies of Building a Better World will soon be available for purchase. Please let AlumniConnect know if you're interested in purchasing the book once it's available. The free electronic PDF copy of Building a Better World will also be available soon through AlumniConnect.

Good Times Ahead for New Retirees and Emeritus

Congratulations to individuals who entered full-time retirement or moved to Emeritus or flex-time status since July! Thank you so very much for your dedication and hard work. CH2M HILL is what it is today because of you. The following lists show the employees who recently retired or joined the Emeritus or flex-time ranks. If you would like to share retirement stories, photos, or presentations, please forward information to alumnirelations@ch2m.com along with anyone's name inadvertently left off the list.

**See current and previous AlumniConnect for full write-ups on these recent emeritus & retirees.*

New Emeritus Members (semi-retired employees – working less than full time)

Connie Carros	Barbara Osmer
Gary Damman	Robert Powell
Roy Echols	Lyle Rathbun
Keith Heater	Suzanne Robb
Harry Keyes	Bill Roundtree
Donna Kilber-Kennedy	Marcy Schwartz
Mike Kennedy*	Dan Smith
Lenard Kerr	Karl Walker
Ed LaVigne	Art Zayac
Julia Lumens	

New Retirees

David Artman*	Chuck Hopkins
Ira Brown*	James Howey
Jim Carr	Mikhail Kibrik
Vicki Carter	Peter Krizmanitz
Paul Cichy	Nancy Leathers*
Christopher Clayton	Eric McClelland*
Larry Compton	David Parkinson
Ronald Cudd	Gail Payne
Ryan Daugherty	Stephanie Salen
William Derry	Debra Salter
Clarice DeWitt*	Ronald Schol*
Joe Dodge	Russell St. John
Randall Drazba*	David Stoddard
Shirley Fisher*	Tonda Stoneburner
Todd Gritzer	Richard Swann
Jerry Hildenbrand*	

Goodbye, Old Friends

We lost these co-workers in the last 6 months.

Judith Karle	Billy Mullins
Ralph Graham*	Richard Wilberg
Russell Pinard	Donald Smith*
Thomas Schafer*	James Dockery
Keith Damkot*	Michael Stump
Catherine Combs-Lafleur*	Susan Blair Daines Bennion*
Theodore Schuurmans	Phillip Cole*
Jacqueline Farris*	Hans Neukomm
Farris Baggett	Donald Benson
William Jed Johnson	

** More information on the passing of these good friends can be found on AlumniConnect.*

Shirley Fisher/CVO

FROM DIANE WHITEHEAD/SEA



It is with mixed joy and sadness that we are announcing the retirement of Shirley Fisher. Shirley started in CVO and worked in several offices during her 33 years with the firm. She has been instrumental in project closeout

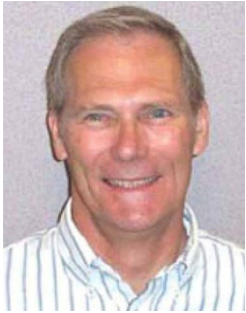
and project records for the Northwest. Her quiet presence and vast knowledge will be missed.

“When I retire the first thing I’m doing is going to Montana to visit my great granddaughter that was born in June 2010, and I have only seen pictures of her. I’m taking the train on Jan. 14th, 2011 and staying as long as I choose. Then when I get home, I’ll take at least 3 months to reorganize my house... things that I haven’t done for the past 20 or so years... Then in May-June I’m going New Jersey to spend time with my brother & family...But the most important plan is to go to Israel either in early summer or fall. One of my brothers and I have been wanting to go for a long time. I just need to pick the right group to go with that has excellent security plans.

“I come from a very large family. I have six sisters and five brothers, so there is no time to get bored. I enjoy reading very much and have many, many books I haven’t been able to read. Most have to do with history, the US, and world. I also get to contact with some of the CVO retirees like Ramona Richards, Mary Nemchik, Fran Schy, Roz Wilson, plus many others.

Gary Almstrom/SLC

Gary Almstrom, an associate designer for the Water Business Group in the Salt Lake City office, has entered part-time retirement after 25 years of dedicated service to CH2M HILL.



To celebrate Gary's retirement, there was an open house party where Gary was presented with a gift card and a framed photo of the first project he worked on when he came to the SLC office.

Gary will remain at the firm as a flex employee on an as-needed basis. In between work, he and his wife plan to enjoy traveling in their RV. Hopefully Gary can get a few weeks of much-needed relaxation with his wife before his next assignment. Gary – you will be missed!

Jerry Hildebrand/CVO

After 36 years with CH2M HILL, Jerry Hildebrand recently retired. Jerry was a senior electrical engineer with the WBG and has designed electrical systems for numerous industrial and municipal clients.



Jerry and his wife, Nancy

While his project experience is nationwide, Jerry's focus was on major multidiscipline projects in Oregon, where he served as lead electrical engineer for the Oak Lodge Wastewater Treatment Plant Improvements; City of Newberg Water

Treatment Plant Expansion; and Portland's Columbia Boulevard Wastewater Treatment Plant, Wet Weather Treatment Facility Projects, and Wastewater Pump Stations; the Redmond Water Pollution Control Facility, and many others.

Jerry also has three patents for high-voltage transformer bushing design innovations while at Westinghouse.

Jerry's supervisor, Morgan MacRostie, said, "It has been a great pleasure to work with Jerry during my time here at CH2M HILL. Jerry's wealth of knowledge has been an extremely important resource for projects world-wide."

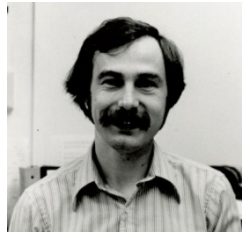
A retirement party August 26th in CVO was attended by CH2M HILL alumni, current co-workers, and Jerry's family, including wife Nancy.

Jerry has a long list of plans after retirement, including traveling, spending more time with his family, and working on his various hobbies.

Ed Christofferson/RDD

CONTRIBUTED BY AL FARBER/RDD

Ed joined the firm's Technical Publications Group in Redding in October 1979 after graduating with a B.A. in Communications from the University of Washington in Seattle. He later became the marketing coordinator for the



The Ed of several decades ago

Redding office and subsequently became department manager for the office's Technical Publications Group. In the early 1990s, he joined the Southwest Region's WBG marketing team and later became a geographic market lead for the WBG. Ed was appointed as Redding area office manager in

1995, reportedly the first non-engineer to achieve this rank in the firm. For more than a decade, he also served as a senior client service manager for longstanding clients in the Redding area.

Ed and his wife, Arlene, plan to spend their retirement enjoying gardening, rock hounding, and jewelry making hobbies; exploring the Western United States; and spoiling their grand-children. Ed also expressed the ambition of losing 20 pounds.



Ed and Arlene at Ed's retirement celebration

Ed was adamant that he would not allow or participate in any retirement celebration, but of course, nobody took that seriously. Ed and Arlene were present for the celebration on June 3 in the Redding office.

Many of the parting gifts and accolades involved gags, reflecting Ed's well known, unique sense of humor.

John Anderson/TOR Marks 45 Years with CH2M HILL



John Anderson, VP and principal project manager in the WBG

During 45 years with the firm, John Anderson, a principal project manager in the WBG, has worked in many of the firm's offices and traveled extensively to meet project demands. In 1975, he moved his family to open the Ottawa office, which he managed for several years. Thirty years later, in 2004, he managed the Detroit Comprehensive Water and

Wastewater Master Plan, a significant project for the Northeast Region. While John has threatened to retire several times over the past few years, his coworkers and clients have been successful in convincing him to stay a

little while longer in the business he loves and which owes him so much.

John is a recognized expert in the planning and design of municipal infrastructure systems, has participated in value engineering studies for various municipal water and wastewater projects, and provides management consulting advice to municipal clients.

John is a professional engineer in Ontario and Michigan, a past director of the Association of Consulting Engineers of Canada, past president of the Consulting Engineers of Ontario, former treasurer for the American Water Works Association, past chair of the Ontario Water Works Association, and a recipient of the AWWA's Fuller Award for distinguished service to the water supply field."

Congratulations to C.P. Leslie Grady, Jr.



Technology fellow emeritus C.P. Leslie Grady Jr., P.E., Ph.D., received the Water Environment Federation (WEF) Industrial Water Quality Lifetime Achievement Award at this year's WEF Technical Exhibition and Conference in New Orleans. The award honors individuals who have made substantial and measurable engineering, scientific, or

operations contributions toward improving water quality through the management or treatment of industrial wastes.

In addition to being a full-time professor for 35 years, Les worked for CH2M HILL part-time for over 20 years until he retired in 2009. He served as a senior technical consultant on projects involving biological treatment of industrial wastewater. He has published over 250 publications and reports on biological wastewater treatment, biodegradation, and biodegradation testing.

"Working at CH2M HILL over those 20+ years was one of the high points of my career," notes Les Grady. "Not only did it give me experience that I could take back into the classroom, but it gave me many examples of how projects should be run. Examples of the highly professional manner in which CH2M HILL approached projects were inspiring to the students in my design classes and gave them important guidance as they started their careers. I will always appreciate the time we spent together."

GOODBYE TO HANS NEUKOMM

Hans Neukomm succumbed to cancer on January 3 at the age of 74. He will be remembered in so many of our hearts for the many things he did during his time. Hans was a husband, a father, and an engineer—"but as considerable as his



professional accomplishments were, his contributions to his community were even more impressive." In light of his death, the Gazette-Times' featured a tribute to Neukomm; the Gazette-Times also featured Neukomm's obituary.

What Are Folks Up To?

Hassett Hits the Trail

Tim loves his ranch/estate and several horses he's raising outside Colorado Springs.



Tim Hassett on one of his trail rides at Fort Rob with his buddies.

Ehrmann Hits Front Page



Suellen and Wheezer crashed the Cowboy Christmas Parade wearing CH2M HILL swag

This shot ran on the front page of the Bandera (Texas) Bulletin. Suellen is sporting CH2M HILL swag: a fleece vest earned while working on a series of assessments on privatizing major utility systems at 21 Air Force installations and the Air Force Academy. Suellen focuses on marketing and public relations as a flex teleworker. She has worked for CH2M HILL on and off since 1986, has participated in business

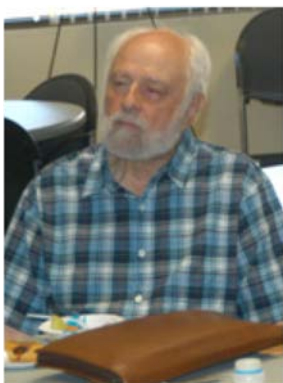
development efforts for major projects such as the Deep Tunnel Sewerage System in Singapore, and among other assignments, edits for the Alumni History Web site, AlumniConnect, and this newsletter.

Retirees & Emeriti Meet in PDX & CVO

By Karen Hancock/DEN



Pat Klampe, Mike Anglea, Dick Nichols, Larry Well, Ken Bielman, Bill Peterschmidt, Cal Leckington, Gordon Koblit, Gloria Buckley, Earl Hadfield, at the CVO gathering. Also there but not in photo: Irene Hornyik, Mike Bracken, Ken Welp, Roger Lindquist, and Vince Rybel.



Benno Philippon at the PDX gathering



Connie Stuart at PDX gathering



Karen Hancock and Earl Hadfield at the CVO gathering



Gary Gray, Willy Kohne, and Larry Well at PDX gathering



Benno Philippon, Karen Hancock, Jerry Jahn, Gary Gray, Willy Kohne, and Larry Well at the PDX gathering

Last summer, I had a wonderful trip to Corvallis and Portland for a series of meetings with retirees, pre-retirees, and managers. It was my first time to both cities and as I understand it, I was there with picture-perfect weather conditions, low 80s and tons of sunshine—like it is ALL the time, right?

In Corvallis, it was a pleasure catching up with folks I'd met at last year's retreat like Pat Klampe, Mike Anglea, and of course Gordon Koblit.

During the meeting, we discussed the future of the Retiree/Alumni Relations Program, it was very interesting to hear more stories from those who have made CH2M HILL such a great company. I never cease to be amazed at the talents and dedication of our retirees. As we went around the room for introductions, folks shared important things like their VERY low employee numbers and a couple of key projects they led or were involved with. Several of the lowest were #12 Ken Bielman who started part-time in 1948, #24 Roger Lindquist who, thanks to the GI Bill, got his degree and started his CH career working on the first of many Georgia Pacific projects, and #46 Dick Nichols—who started in 1957 and built the electrical design capabilities for CH. Larry Well, who started in 1959, shared his history of building lab capabilities for the company. I appreciate his attending both events in Corvallis and Portland. His thoughts were a welcome addition.

In Portland, I got to spend time with a nice mix of retirees and current employees who came to visit with old friends and provide input on the direction of the program. I also got a good education about IDC – its origins, and the very talented individuals who helped get it started as its own company as well as later bring it back under the CH2M HILL umbrella. Thanks to everyone, I really enjoyed getting to know all of you better – Willy Kohne, Benno Philippon, Gary Gray, Connie Stuart, Mark Boldman, Jerry Jahn, Rick Kuehn, Larry Well, and Ted Johnson.

A few recent retirees and soon-to-be retirees also attended the meetings. It was fun getting to meet a few of people who I've been helping through their retirement process like Cal Leckington, Gloria Buckley, and Rick Kuehn. From the looks of things we're adding some high-quality new retirees to our mix!



Mike Anglea, Bill Peterschmidt, Larry Well, Ken Bielman, Dick Nichols, and Gordon Koblitz at the CVO gathering

As for the future of the Retiree/Alumni relations program in the Northwest, there was great enthusiasm to start building a more formal, organized program. While we won't expect this to happen overnight, there were many great suggestions that came out of these first meetings. Benno made a great suggestion to start out organizing a social affair, just to bring people together and to get things started that way. Cal Leckington thought starting up a speakers bureau of sorts to possibly get involved with schools could be another great undertaking for our talented retiree group. Irene Hornyik thought that getting involved with schools to help girls achieve in science, technology, engineering, and math could be another good direction. We'll be organizing another conference call in the near future to discuss these ideas further. Look for a meeting announcement on AlumniConnect.

Meet Up in San Diego September 19-22



Mark your calendars! We are excited to announce that the 2011 Retiree/Alumni Retreat will be held in sunny San Diego at the

Sheraton San Diego Hotel & Marina on September 19 through 22.

San Diego will be an outstanding destination for our next retreat. With its great weather, miles of sandy beaches, and major attractions, San Diego is known worldwide as one of the best tourist destinations. In addition to its well known Zoo and Sea World, San Diego also offers many water side attractions including a major maritime museum at Navy Pier including the USS Midway – all in the very comfortable Mediterranean climate of early fall.

The Sheraton San Diego Hotel & Marina is an excellent venue for a gathering of friends and former colleagues. The facility provides ample opportunity to relax and enjoy the

surroundings of San Diego and just catching up. It is also very convenient to the airport and all of the downtown San Diego venues. And early fall is a great time to enjoy the outdoors by biking, golfing, fishing, strolling along the boardwalk, or just sitting and taking in the scenery.



In addition to the usual onsite activities incorporating eating and quenching of one's thirst, our program

is being developed and will include the ever popular and appreciated Executive Office update on CH2M HILL activities and directions for the future as part of the two planned evening dinners along with a program highlighting the SCO/SDO history/people/significant projects. We are also doing a session recognizing some of the folks who had an impact on the success of CH2M HILL in the early years and into our period of rapid growth. Also, Mike Kennedy will do a highlight presentation on the Panama Canal Expansion.

Still in the planning stages are Tuesday's activities. There are many fun options including tours (land and boat), visiting the world-famous zoo and other renowned sites, and a multitude of other activities (<http://www.sandiego.org/nav/Visitors/WhatToDo>). Also Bill Peterschmidt's/CVO son, who is in the Navy and stationed in San Diego, is checking on a tour of one of the Navy's new prototype shallow-water combat ships. Add to that the usual golfing activity and free time for friends to do some sightseeing, shopping, or just enjoying each other's company at the Sheraton facilities or nearby will allow folks to thoroughly enjoy the retreat experience.

Cas Strouse and Megan (formally Snider) Smith/DEN are continuing their fabulous planning and support for the event. Our Retreat planning committee will be contacting as many folks as possible in the coming months to answer any questions and encourage attendance. Registration material will be made available in July and special hotel rates have been negotiated for use through the CH registration site ONLY, so just mark the dates for now and await the good news packet/information in the coming months. If you have any questions prior to that, you may contact any of the following folks for now:

gkoblitz@ch2m.com, donmarske@yahoo.com or alumniconnect@ch2m.com

AlumniConnect Makes Staying In Touch a Snap

CH2M HILL launched the AlumniConnect Web site in 2009 as part of a larger alumni relations effort to deliver value to and stay connected with retirees and alumni of the firm. Back then, there were slightly over 900 members. Since then, AlumniConnect membership has organically grown to more than 1,600—a number that continues to grow every day. More and more people are joining CH2M HILL's AlumniConnect online community because of all the things it offers you...

- A member directory
- Monthly newsletters
- Opportunities to network with fellow alumni of the firm
- News about our company and its people, including retirement announcements, obituaries, and the popular "What are folks up to?" features
- Easy ways to stay involved—through continuing personal education, community investment events, political forums, and much more
- Useful information and resources regarding your CH2M HILL benefits and earnings, as well as Social Security, Medicare, Fidelity Investments, etc.
- A job opportunity hub and unique career opportunity resource center that offers white-glove treatment for interested alumni and transitioning retirees
- Advantages over public sites because it's private and available only to eligible members—so your communications and activities are safe from advertisers and information miners

And that's not all! AlumniConnect just keeps getting better. If you've visited the site recently, you've noticed that AlumniConnect has a new improved look and easier navigation.

Become an AlumniConnect member by visiting our Web site. We look forward to hearing from you!

Many Help Jim Poirot Celebrate

We surprised Jim for his 79th birthday with greetings from friends and co-workers all across the country. This update is for newsletter retirees who may not have received the notice through AlumniConnect. Jim was a long-time chairman of the CH2M HILL Board of Directors. In this capacity, he worked tirelessly to make us better known to potential mega-clients. During his tenure, those of us on the board called Jim Mr. Outside because of his involvement and interaction with outside groups, which included serving as national president of the American Consulting Engineers Council; national president of the

American Society of Civil Engineers; president of the Western Regional Council (a western states group of 50-60 industries working on environmental and resource issues with governors and Congress); and other groups in our industry. During his career, Jim received several national and international honors and awards including *Engineering News-Record's* 1988 Man of the Year. Jim also formed our first political action committee and was a leader in having CH2M HILL design and build the Alumni Center at Oregon State University.

These are but a few of Jim's major contributions during his 50+ years with the company, during which time he truly helped pave the way for our firm and helped it grow to what it is today.

For anyone not getting this original message, please feel free to wish Jim a very happy belated birthday...either by email (Poirotjw@aol.com) or by conventional mail to: 310 Rachel Lynn Way • Roseburg, OR 97470. Jim would love to hear from you!

Devoted Daughter Asks for Our Help



Don Mayer worked out of Redding. He started in 1955 and worked his way up until he retired 35 years later. Now Don is 82, and has Alzheimer's. His daughter, Jennifer, is putting together a scrapbook for Don and his family, and wants to include stories about her father's career at CH2M HILL. Because Don can no longer remember, Jennifer has reached out to us – Don's CH family – to gather stories about her father.

Please send your stories to:
Jennifer Elias
2541 Hastings Ave. West
Port Townsend, WA 98368

2011 Brings Good Fortune to Firm

For the fifth time in 9 years, CH2M HILL has made the 2011 FORTUNE 100 Best Companies to Work For® list. We are the largest of 6 Colorado companies to make the prestigious list, and 1 of 36 large companies with more than 10,000 employees. The firm was previously honored in this way in 2003, 2006, 2008, and 2009.

FORTUNE recognized CH2M HILL for safety, diversity and inclusion, work schedule flexibility, and community investment—among many other attributes. Company rankings and descriptions for 2011 are available on the FORTUNE Web site. The full list will also appear in the February 7 issue of FORTUNE magazine.

CH2M HILL Tops ENR List Again

Engineering News-Record has named CH2M HILL No. 1 for environmental firms. This is the fifth consecutive year that the firm has maintained the top spot in this category.

In its announcement of the rankings, ENR states, “CH2M HILL Ltd. managed to improve its revenue in 2009 and hang on to the top spot again this year, without an acquisition...”



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