



CH2M•HILL•RETIREES• NEWSLETTER

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Retreat—May 27-29 Food and Chit Chat

The first retirees retreat held in Ashland, Oregon, was a fun affair. "Great to see you! Golly, retirement must agree with you. Let's sit over here and chat. How's the family? Where have you been lately?" (These were a few of the remarks heard during the retreat.)

The golf, theatrical plays, river rafting, fishing, shopping, art galleries and eating were of much interest, but the best part for all seemed to be seeing old friends, coworkers and spouses, sometimes after a separation of many years.

Conversation was never lacking. The main get-togethers were at meal times; a banquet Tuesday evening and breakfast Thursday morning. The din of conversation only slightly abated when the food was served. By design, the retreat was loosely structured, however, a sense of togetherness among the 70 people there, was evident.

Door Prizes

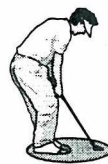
The Thursday morning breakfast was followed by a drawing for original (unique?) door prizes. Anticipation was rampant. Large and smaller art (silk screen) pieces, both from Jim Howland's home studio, were won by Earl Reynolds and Mary Belle Grosjacques. A custom duckhead plunger for emergency use (or display) designed and crafted by Ken Stuart,



was won by Les Wierson. Bob Pailthorp donated one of his "lake draggers" (difficult to describe) for reclamation of submerged golf balls. This carefully engineered contraption was won by Fred Harem, who will make good use of it.

Golfing

The rain stopped in time for about 20 retirees to play in a golf outing at the Cedar Links Golf Course in Medford Oregon. Prizes were won by many, with each player receiving a package of tees and golf balls. Jean Gibbs and Don Fox were the big prize winners as well as many others. There were prizes for low gross and net as well as long drive and closest to the pin. We were fortunate to finish before a big thunderstorm hit the golf course, saving everyone from getting wet. We look forward to another golf outing at the next retiree get together.



Questionnaire Circulated at Retreat

A questionnaire was circulated at the Ashland Retreat concerning future functions—frequency, location, season of the year, number of days, etc. A tabulation of the answers to these questions by the respondents is attached to the end of this newsletter.

You will notice that those that attended the Ashland Retreat are interested in future get-togethers, with the majority of the respondents favoring West Coast locations. But then, those who traveled to Ashland were pre-

dominantly from West Coast locations.

What are you interested in? Where would you, (those of you that didn't go to Ashland) like to go? Does it make sense to organize regional activities; i.e., West, Mid-west, East? Would you be willing to help organize a Retreat in your part of the country?

Let us hear from you by returning the attached questionnaire to the Retirees Activities Center in the Corvallis office by January 15, 1998. We will then tabulate the answers and publish the results as soon thereafter as possible; keeping in mind that the RAC/CVO is a volunteer work activity, hindered by such things as golf, fishing, hunting, and various other hobbies.

Other News

Travel Tip

Bob and Mary Adams recently replaced their 1984 Volvo with a 1998 model delivered to them at the factory in Gothenburg, Sweden. Factory and museum tours are offered there. Arrangements for the purchase were made through their local Oregon dealer. Cost savings of about \$3,000 ensued and covered a good piece of their extended trip costs. Bob recommends the procedure and understands that other manufacturers (Mercedes, etc.) have



attractive programs for foreign factory pickup. Interested persons can call Bob at (541) 753-3470 and discuss details.

An Opportunity To Do Good By Teaching Abroad

We may not have \$1 Billion to give like Ted Turner but we do have an



opportunity to make a difference for a lot of humans through Volunteer Engineers Abroad (VEA). VEA is a relatively new organization that

operates and supports educational programs for engineers in developing countries. The organization, based in Carmel, California, was announced last spring in American Society of Civil Engineers (ASCE), American Consulting Engineers Council (ACEC), and National Society of Professional Engineers (NSPE) publications. It is now committed to support a cooperative educational/training program to a World Bank urban development program in Indonesia.

The concept is simple, but could be very effective: send volunteer engineers into rural areas of developing countries to teach (primarily in the areas of water resources, sanitation, transportation, and structural design) so that people can learn to help themselves.

Volunteers donate their time and expenses. The length of time is one month minimum and in the case of the World Bank Indonesia Program, housing is furnished. However, Ralph Peterson has indicated that if projects can be developed in countries such as the Philippines and Malaysia where the firm has identified a business interest, it might be possible for the firm to furnish support to the volunteer.

We are in contact with Jon D. Raggett, the director of the VEA program. Please get in touch with Jim Howland in the Corvallis office if you have any interest in learning more about VEA, or you can contact John Raggett directly at the Development Engineering Research Institute, Box DD, Carmel, CA 93921 Telephone 408/ 883-1534. Jim has brochures and other information he can send you.

In Memorium

This past year has again seen the passing of some of our dear friends. Our hearts go out to the families of Betty Kingman, who died 10/5/96; Don Tretheway, 11/28/96; Libby Conner, 1/22/97; Art Shoupe, 2/10/97; Willie Williford, 4/25/97; Keith Johnson, 5/19/97; Jack Jensen, 6/25/97; Holly Cornell, 7/1/97; and Robert Batey, 7/3/97.

News from Corporate

To give you a quick run-down on project activity, there is lots of interesting projects going on all over the world. The Singapore Deep Tunnel Project (U.S. \$5 billion) is well underway under John Filbert's direction in Singapore. This is a "country-sized" version of the Milwaukee Program with deep tunnels for wastewater collection, storage, and subsequent treatment, with the treatment plants also being underground.

The transportation group is in a period of strong growth. Construction is almost complete of over 20 miles of freeway in Orange County California, called the Eastern Transportation Corridor. A unique feature is that this is a design/build contract where our client is the contractor, Flatiron Construction. In addition, the transportation group has developed exceptional bridge design capability, particularly

in seismic retrofit. A landmark project is a new crossing of the Carquinez Straits in Northern California. Another landmark project is Interstate 880 in the Oakland, California, area. This is the replacement structure for the Nimitz Freeway which collapsed in the 1989 earthquake. If you travel the Bay Area these days, you will see the impressive fly over construction at the eastern terminus of the Bay Bridge.

We won an award for a creative and innovative wetlands project for the City of Phoenix, Arizona, using a constructed wetland to provide further treatment of wastewater discharges from the City of Phoenix. Aquifer storage and recovery (recharging an underwater aquifer for subsequent use during periods of high demand) is growing in popularity across the country from South Carolina to Florida to Texas. In Brazil, the firm's first full design/build/own/operate and transfer wastewater project is nearing final stages on the

project finance. Construction should begin this year. IDC now has a major design center in Ireland, and has major facilities under design and construction in Southern France as well as

in Israel. One-third of IDC's work this year is outside the United States.

Retirees Address Roster

Included with the newsletter is an updated copy of "Retirees Address Roster." Please check to see that the information is correct, concerning your spouses name, street address, city, state and phone number. If any of them is incorrect, kindly send an update to the Retirees Activities Center in CVO (RAC/CVO). Thank you.





Recent Retirees:

Harry McCall/CVO	10/31/96	Arlen Borgen/IDC	1/24/97
Dick Wilberg/CHI	11/1/96	Walt Hart/CVO	3/1/97
Hans Neukomm/CVO	1/1/97	Jim Counihan/CVO	5/14/97
Bill Edmonds/SCO	1/3/97	Neal Dixon/RDD	6/1/97
Tom Gibbs/SEA	1/3/97	Mary Jane Correa/SEA	6/27/97
Ken Shute/CVO	1/3/97	Jean Horton/SEA	6/25/97

Welcome new retirees to the wonderful world of minimized incomes!

WE NEED YOUR HELP

This newsletter is an effort to improve the communication between retirees. To do so, we need your help. Drop a line to the RAC at CVO, or call 541/758-0235, x3473 and leave a message as to what is happening in your world. Of particular interest would be an article of your favorite vacation spot; any special awards you may have received; news that you believe should be shared with your fellow retiree, such as sickness or death; an update of your address and phone number; interesting events that have or will occur in your town; or even your favorite barbecue sauce recipe. Write it up and send to the RAC in CVO for publishing in a future newsletter.



TABULATION OF ANSWERS

May 1997—Retiree Questionnaire-Ashland-CH2M HILL

1. Are you interested in more retreats? YES - 1 Every year ? - 1
 Every other year ||||| ||||| |||||
2. If so, to what destination? (check one or several)
 Victoria ||||| Bend |||||
 Oregon Coast ||||| Ashland (again) |||||
 Lake Tahoe |||| Palm Springs ||
 San Diego || Other ||
 Other ||
3. Any interest in traveling further? YES - 11 NO - 1111 EVERY 3-5 YRS - 1
 Midwest (Branson) || East (Orlando) ||||
 East (WDC) |||| East (Boston) ||||
 East (San Antonio) || Other ||
 Other ||
4. What season do you prefer? Depends on Area - 1
 Fall ||||| Winter _____
 Spring ||||| Summer ||
5. How many nights? 2 - ||| 3 - ||| ? - 1
2 or 3 - ||| 3-4-1 anytime - 1
6. For accommodations, do you prefer
 3 star, moderate ||||| 4 star, higher cost |||||
7. How would you improve our '97 retreat, add or delete some activities?
LOTS OF GOOD COMMENTS RECEIVED.
8. Would you want to include
 Local tours ||||| Golf |||||
 Dancing || Theater |||||
 Tennis | River or lake ||||
 Beach || Mountains ||
 Other |
9. Would you help organize an event in your area? YES - || NO
 Such as _____

Your Name _____

10. Accessible to R.V.'s

CH2M HILL Retirees 1998 Questionnaire Related to Retirees Retreats

Please Return to RAC/CVO by January 15, 1998

Those that attended the Ashland Retreat had a ball. There were about 40 retirees, and their spouses or significant others in attendance out of about 250 Retirees. We suspect that the primary reason for low attendance has to do with the distance that many of you would have to travel. Other reasons such as sickness, unsure of having a good time, etc., are also known. Therefore, it seems that the first question to ask is:

1. Should we attempt to organize Retreats in three general areas of the country. East Coast, Central, and West Coast?

Yes No Other (please specify) _____

Note: Any and all CH2M HILL retirees would be welcome at any and all Retreats.

2. If the majority of our retirees answer "Yes" to question No. 1 above, the RAC/CVO will need some help. Will you be willing to help organize, promote, and put on a Retreat in your area?

Yes No Name _____ Region _____

3. Do you have an opinion as to the frequency of the Retirees Retreats?

Every Year Every Other Year Every Third Year No Opinion

4. A good location for a Retreat in the _____ Region would be _____

5. What season do you prefer?

Spring Summer Fall Winter

6. A Retreat should last for:

One Night, Two Days Two Nights, Three Days Three Nights, Four Days

Other _____

7. Of the activities listed below, check the five most important to you.

<input type="checkbox"/> Accessible to R/V Parks	<input type="checkbox"/> Art Galleries	<input type="checkbox"/> Beach	<input type="checkbox"/> Dancing
<input type="checkbox"/> Fishing/Hunting	<input type="checkbox"/> Golf	<input type="checkbox"/> Local Tours	<input type="checkbox"/> Professional Sports
<input type="checkbox"/> Scenic Tours (lakes, mountains)	<input type="checkbox"/> Shopping Malls	<input type="checkbox"/> Tennis	<input type="checkbox"/> Theater/Entertainment

8. Any other comments you have. _____

Signature (optional)



