



# Retirees newsletter

January 2002

## 2002 Retreat In the Northwest

In the March 2001 Newsletter, we reported that Arlen Borgen has volunteered to organize a retreat in the Baker City area of eastern Oregon. Baker City area is the site of many early CH2M HILL projects. The opinion survey of our retirees preference as to the frequency and location of the retreat showed a majority would like to have the retreat once every 2 years and held in several geographic areas.

However, all retirees are invited to the Baker City retreat. Retreats for other areas, when organized, will be reported in future issues of the newsletter.

After meetings with interested retirees, Arlen has proposed to hold the retreat from September 5 through 8, 2002. September is the best time in the eastern Oregon area. It is after the summer vacation crowd has left and before the elk hunters come. Later than that, it will be too cold. The proposed itinerary and activities of the retreat are as follows:

*(For those who do not want to drive from the Portland or Boise area, transportation will be furnished by other CH2M HILL retirees.)*

**Day 1–Thursday, September 5. Arrive Baker City, Oregon.** Those attending the retreat can either drive, or fly into Boise or Portland and proceed to Baker City. Arlen has also enlisted Joe Worth in addition to Arleta Burton to help in the planning and organizing of the event. Joe has researched the traveling information including the points of interest along the way and what you might do before and after the retreat. His detailed information is in the article on page 2.

Attendees will need to schedule arrival no later than 4 p.m. on September 5 for registration and checking into the hotel or motels. The center of activities will be at GEISER GRAND HOTEL in downtown Baker City. The hotel was originally built in 1889 and beautifully restored in 1997. There are other nice motels off Interstate I-84 in Baker City. There are also good camp grounds for those who travel by motor home or recreational vehicles.

In the evening we will have a welcome dinner at GEISER GRAND.

**Day 2–Friday, September 6. Tour Wallowa Mountains and Snake River Canyon Scenic Area.** After breakfast on your own, we will board a bus and drive to the Oregon Trail Interpretive Center east of Baker City (about 5 miles). The visit will take about 3 hours. Then we will continue on east towards the Snake River Canyon and stop for lunch at a town named Halfway, which was made well known by selling its name to the dot com industry. After lunch we will tour the scenic Snake River Canyon and drive down into the Hells Canyon to the road's end at the lower Hells Canyon Dam. Return to Baker City in the late afternoon and proceed to the Haines Steak House 10 miles north, for dinner.

**Day 3–Saturday, September 7. Tour Scenic Areas of Blue Mountains.** We will gather at the GEISER GRAND again in the morning and take the bus to the top of the Blue Mountains by Anthony Lakes and its ski resort. In addition to the spectacular scenery in the area, there are attractions like the old mining town of Granite, fishing, gold panning and dredge tailings. After a short sight seeing train ride through the old gold dredge tailings to Sumpter and back, we will have an out door barbecue. After that we will return to Baker City for free time to browse the town, museum, historical houses, etc. The evening will be free.

**Day 4–Sunday, September 8. Farewell Breakfast at the Geiser Grand.** We will conclude the retreat after the farewell breakfast. However, there are more places to see and things to do for those who want to extend the adventure. Please refer to the pre- and post-retreat tour information suggested by Joe Worth in the following article.

Anyone that is interested in attending this retreat, not limited to retirees who reside in the NW area, please send a post card, call, or e-mail to RAC/CVO with your comments and suggestions, prior to March 15, 2002.

- Mailing address: P.O. Box 428, Corvallis, OR 97339
- Phone: 541-758-0235 Ext. 3234 Judy Mueller
- E-mail: cshieh@ch2m.com



# Tour Information for 2002 Retreat

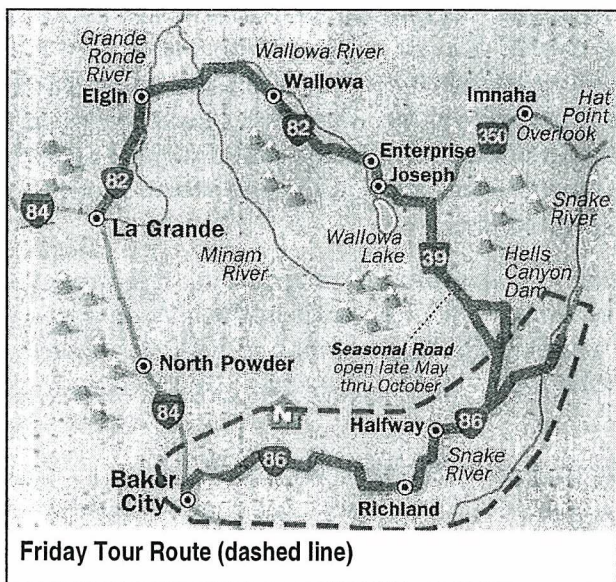
**Suggestions on getting information – How to get there – Points of interest along the way – What you might do before and after the retreat**

Baker City, Oregon is located in Northeast Oregon in the Powder River Valley between the Blue Mountains and the Wallowa Mountains (The Switzerland of America). Interstate 84 starts at Portland, Oregon and heads east and southeast through Idaho to Salt Lake City, Utah. Baker City is 300 miles east of Portland, and 130 miles west of Boise, Idaho. Portland (PDX) and Boise (BOI) are the two major airports for domestic flight passengers heading to Baker City. Boise was our second office, Portland our fourth.

West Coast attendees probably will use I-5 to Portland, and then I-84 to Baker City. Seattle-area residents might use I-90 to Ellensburg, milepost (MP) 110, then on I-82 to McNary Dam (about 130 miles), and then another 12 miles crossing the Columbia River to reach I-84 at its MP 179. In addition to the Interstate Highway System, there are many good U.S. and State routes to get you to Baker City.

Travel information can be obtained on the Internet at the website: [traveloregon.com](http://traveloregon.com). Ask for the following publications, they are free:

- Oregon Travel Guide and State Highway Map
- Guide to Oregon's Scenic Byways
- Any or all 7 of the Oregon Regional Visitors Guides
- And others that suits your interest



Information on Idaho tourist attractions can be obtained at the website: [visitid.org](http://visitid.org).

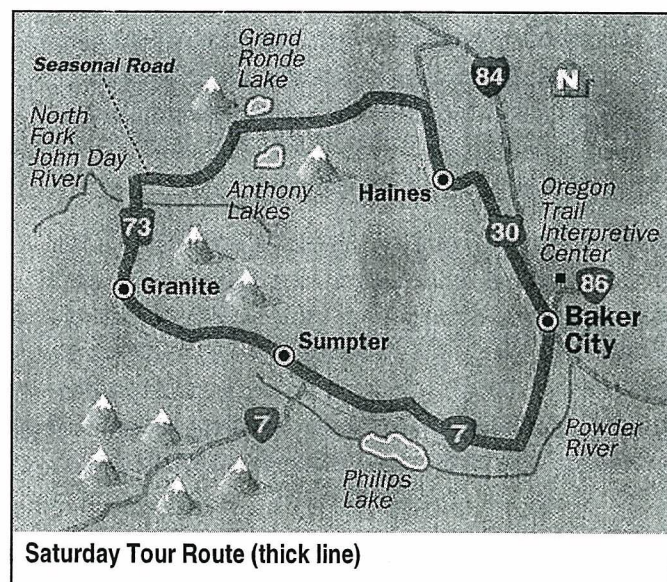
Interstate 84 parallels and is near the Oregon Trail from Boise to Portland. Baker City has a major Oregon Trail National Historical Center at nearby Flagstaff Hill. Use website: [endoftheoregontrail.org](http://endoftheoregontrail.org) to order information about the Oregon Trail in Oregon. The Oregon Trail in Idaho information is available also at [visitid.org](http://visitid.org).

There are several interesting scenic byways "Off The Beaten Freeway" that can be taken to and around Baker City. Details can be found in the "Guide to Oregon's Scenic Byways".

Along the Columbia River Gorge National Scenic Area from Troutdale east of Portland to the mouth of the Deschutes river, the remaining segments of the old Historic Columbia River Scenic Byway (US 30) can take visitors to see Crown Point, Multnomah Falls, Cascade Locks, and several other water falls and view points.

From I-84 at Biggs, (MP 104), one can go south and east on the "Journey Through Time Scenic Byway" all the way to Baker City. This route takes one through the John Day Fossil Beds and follows portions of the John Day River. Others might opt for the "Blue Mountain Scenic Byway" which starts at Heppner Junction, (I-84 MP 147) and ends at the North Fork John Day River campground. Continue on the "Elkhorn Drive Scenic Byway" to Baker City. Good fishing along the way.

East and north of Baker City is the "Hells Canyon Scenic Byway" from Baker City through Halfway,





Joseph, and Enterprise to La Grande. This route circles the Wallowa Mountains, provides an overlook of Hells Canyon, and includes the artist community (sculpture, casting) in Joseph, Wallowa Lake, Mt. Howard Tramway, and good camping at Wallowa Lake State Park. Another possibility is a jet-boat trip on the Snake River downstream of Hells Canyon Dam. This byway might be a good post-retreat trip. It can easily consume 2-4 days.

The Pendleton Roundup, a world-class rodeo, is usually the second full week of September. This would be Wednesday through Saturday, September 11-14, 2002. Tickets usually sell out months in advance. Their website is: [pendletonroundup.com](http://pendletonroundup.com)

Hope this information wets your appetite to attend and enjoy the CH2M HILL RETIREES 2002 RETREAT NORTHWEST, September 5-8 in Baker City, Oregon. *See you there!*

## Company Information Package

As promised by Ralph Peterson, CEO and Mike Kennedy, Regional Operations Manager, the first Company Information Package, including the latest edition of CH2M HILL Unlimited, CH2M HILL's 2000 Annual Report, and The President's Quarterly Report to Shareholders have been sent to everyone on the Retirees Address Roster on August 29, 2001. As a reminder, if you are not interested in reading all this information and do not need extra paper in your mailbox to recycle, please drop us a postcard at RAC/CVO (P.O. Box 428, Corvallis OR 97339) and we will pass it along to Ralph and Mike.

For those of you who like to "surf the net", there is a simple and easy way to get information about the firm, its people and projects by searching our website: [www.chintl.com](http://www.chintl.com). The home page has the following areas:

- *HISTORY OF CH2M HILL – A Comprehensive record of How We Got Here*
- *CH2M HILL UNLIMITED – A Quarterly News Report of Firmwide Activities*
- *LINKS TO RELATED SITES – Other Websites of Interest to CH2Mers*

The CH2M HILL Unlimited is the same quarterly employee communication newsletter you have received in early September. Through the *LINKS TO RELATED SITES*, you can find other interesting

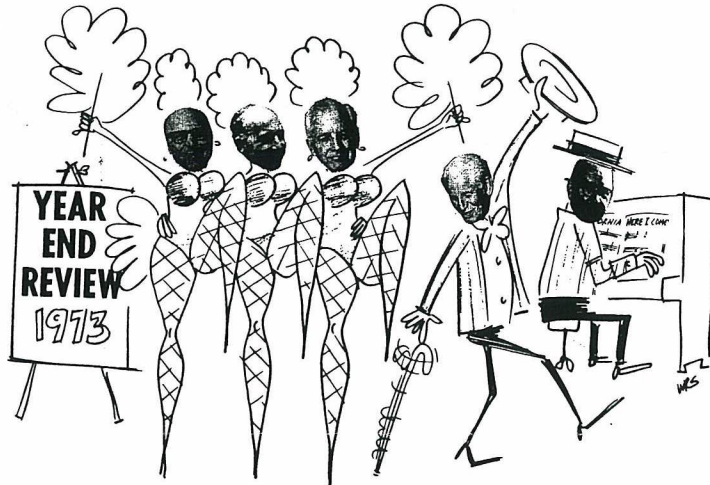
information of our firm, other coworkers, and exCH2Mers. Of particular interest is the *HISTORY OF CH2M HILL*. Our webmaster Gus Pantazi and many of our "old timers", have spent a great deal of time and effort searching the company archives and personal collections in composing this website. Many of us with an employee number over 100 probably do not know all the historical events that started our firm and developed it into one of the leading international consulting engineering companies today.

## New Retirees

Don Daly (IDC)	7/1/01
Ben Gacusan/SFO	5/26/01
Mons Hoyrup/SEA	6/23/01
Geri Rasmussen/CVO	6/1/01
Ron Reiland/SFO	4/23/01
John Sewell/WDC	3/30/01
Carlene Sim/PDX	9/1/01
Gary Triplat/SAC	1/1/01
Marian VanBaggen/PDX	1/1/01

## Deceased

Bob Evens	3/29/01
Paul Jones	7/22/01
Stan Jones	6/16/01
Earl Lyda	2/7/01
Paul Sargent	3/6/01
Elmer Seegmueller	5/4/01
Richard Tandy	8/30/01
Alice Thompson	6/30/01



1973 was a year of tremendous growth. Our projections were to do \$22 million worth of work, up from \$16 million in 1972, and we felt it would be best if we kept our volume below that amount. Our 1973 volume was \$23.5 million.

Our full-time staff grew from 625 to 807; an increase of 29 percent. This fine staff will shape the remarks that will go into the 1974 Year End Review.

With the rapid pace and complexity of our daily operations, it is easy to forget that many realities taken for granted today were new only a few months ago. Every office could assemble a lengthy list. Some that are likely to affect us all firm-wide include:

- o A revised and expanded retirement program with a guaranteed pension component;
- o Environmental Sciences Discipline Group formed with Central Staff in SEA;
- o New office in Sacramento (SAC) with NORM

BRAZELTON in charge;

- o A trial use of what is for us a new concept: having a single representative located away from a regional office (as LEONARD GRIFFITH is in Los Angeles);
- o GENE SUHR appointed Eastern Regional Manager;
- o New corporate staff positions: VERN NELSON, Comptroller; FLOYD HILL, Mgr. of Office Administration;
- o Construction Program Management organized and headed by HARRY TEAL;
- o Orthophoto mapping equipment located in RDD;
- o And, foreign joint venture projects developed in Trinidad, Japan, Canada and Switzerland.

**1974 AND BEYOND**

Every evidence now indicates that there will be pressures in '74

that will cause us to grow faster than we might ordinarily plan on. Our efforts to be more greatly involved in energy related projects seem to be bearing fruit at a time when our pollution abatement projects are still increasing. This situation, combined with good business development results from most of our other fields of endeavor, surely are creating conditions favorable to growth.

Some people will argue that the price of growth has to be impersonality. There is evidence in other companies, to support such a stand. It is the job of every leader in every segment of CH2M HILL to prove those prophets of impersonality wrong. Our every action is to be predicated on humanization: to provide you as individuals the freedom to contribute either modestly or greatly. We hope greatly; with commensurate rewards to you in dollars and satisfaction.

**Jim Howland**

**15-YEAR EMPLOYEES**

Congratulations and grateful appreciation are extended to these employees who reached their 15th Anniversary with the firm during 1973:

- |                    |                                     |
|--------------------|-------------------------------------|
| HAROLD HART (RDD)  | Reproduction Manager                |
| BILL JOHNSON (PDX) | Civil Engineering - General         |
| JOE PATTEN (RDD)   | Water Resources Discipline Director |
| LES WIERSON (PDX)  | Portland Regional Manager           |

## 28 YEARS AGO WHEN WE WERE YOUNG!!

This is a copy of the first page of a CH2M HILL newsletter published in January 1974, not long after Clair Hill and Associates merged with CH2M and formed CH2M HILL. Bill Shrader (CVO) was the cartoonist who drew the cartoon of our founders for Holiday Cheer. It is "history in the making" or "nostalgia" and probably of interest to every one, especially if your name is mentioned.

Current employees now number more than 11,000 and annual gross income exceeds two billion dollars.