



CH2M•HILL•RETIREES• NEWSLETTER

VOL 5

DECEMBER 1998

Holiday greetings from the Retirees Activities Center (RAC) here in CVO. We hope that all is well with you and that your holidays are filled with excitement and good times.

'99 Retreat Set For Seattle

The big news of this newsletter is that a Retirees Retreat '99 is being planned for September 20th through 22nd, to be held in downtown Seattle. The Vance Hotel at 620 Stewart Street will be Retreat Headquarters. Carl Ryden and Tom Gibbs have been busy arranging for various activities to assure that a good time will be had by all that attend.

Thirty-five rooms at \$100 per night single or double occupancy, have been reserved for the nights of 9/20 and 9/21. You may extend your stay if you wish at the same nightly rate, by indicating your desire when making your reservations.

To make your hotel reservations, contact Peggy Jones, 824 124th Court, Lake Stevens, WA 98258. You may call her, fax her, or e-mail her at the following:

Phone: 425/377-1911
Fax: 425/377-8512
E-Mail: P.Jones@Halcyon.com

Just tell her that you are making reservations for the CH2M HILL Retirees Retreat, at the Vance

Hotel, September 20th-22nd. She will do the rest.

We are confident RV parks are close-by, and will advise in next communiqué.

Some Planned Activities

9/20 at the hotel – A Kickoff Dinner.

9/21 – Golf is being planned, course to be selected later.

Tillicum Village Salmon Bake – 70 spaces have been reserved for this 4-hour adventure to Blake Island which includes a traditional Indian Salmon Bake, and Seattle harbor cruise, beginning at 6:30 p.m., and returning at about 10:30 p.m.

9/22 at the hotel – A “Good-bye” breakfast.

Other Activities Available

- ◆ **Seattle Mariner Baseball**-the Mariners are in town and will be playing Minnesota Twins – 9/17 through 9/19; Kansas City Royals 9/20 through 9/22; Anaheim Angels 9/23 through 9/26.

Tom Gibbs can arrange for a block of tickets by knowing in advance which game(s) you would like to attend. Please refer to the “99 Retreat Questionnaire attached hereto.

- ◆ **Pikes Place Market and the Seattle Waterfront**-a fine place to visit and shop.

- ◆ **Seattle Aquarium**-on the Waterfront
- ◆ **Nordstrom’s “flagship” store**-downtown Seattle
- ◆ **Seattle Center**-Space Needle, and Science Museum are worth visiting . Take the monorail from downtown Seattle.
- ◆ **Ste. Michelle Winery**-we understand that there is a train ride/winery visitation that is worth considering, ask Peggy Jones

'99 Retreat Questionnaire

We need to get an idea of how many people plan to attend the Retreat and what activities you are interested in. **Please** complete the attached Questionnaire and return to the RAC at the Corvallis office by January 31, 1999.

Thank you.

Other News

Recent Retirees are:

Linda Taylor	6/1/98
Walter Mook	7/1/98
Douglas Hansen	7/4/98
Robert Ristine	9/1/98

Those that have recently passed away are:

Seppo Niemela	2/26/98
Dann Madden	7/27/98
MaryBelle Grosjacques	8/5/98
Robert Hacker	10/30/98



An Old Timer Looks Briefly at CH2M HILL Today

Your Alma Mater is about to become a \$1 Billion per year company -**WOW!** The 3rd quarter report lists income to date at over \$750,000,000 with a forecast of \$1,006,900,000 for the year. It's a far cry from 1965 when we were mighty excited about billing \$2 million. Of course those were different dollars and virtually all from labor.

When it was suggested we should have something about the firm on this back page, Ken Stuart proposed that I, Jim Howland, should write it, so here goes. This is no in-depth study, but merely some snapshots taken at random.

Most offices seem to be really busy and the statistics are that the firm is growing. In the last 6 months total employees went from 6,800 to 7,200, up nearly 6 percent. In the first three quarters \$972 million in new business was booked. With the mission of the CVO office being changed to a design office, as one might expect, the mix of skills of the new people in particular has changed. At the Christmas party we met a pleasant young lady that is an interior designer. A civil engineer of yesteryear might wonder what an interior decorator is doing in an engineering office.

The Design and Construction Operation added 124 US and 23 Canadian staff so far this year. There has been considerable design on US projects done in the Toronto office. Close relationships have developed between the Northwest, Northeast and Canadian regions.

Third quarter wins in the Europe/Middle East Region include places I have never heard of such as Zaporizhia, Ukraine, together with projects in Armenia, France, Poland, Qatar and the US Navy in Italy. That is in just one quarter.

IDC has experienced some reduction in workload related to the major slow down in the microelectronics industry. In October the IDC Food Group started up a Kikkoman soy sauce plant in California. This is their first major project delivered on a design/build lump sum basis. It is coming in on time and on budget. When you glance at a quarterly report it appears that for each business group there is a "Design/Build" section that describes actual projects underway.

OMI keeps charging ahead. In chatting with Don Evans at the National League of Cities in Kansas City, he reported they will do \$113 million this year, up from \$93 million last year, and expect to do \$130 million next year. They are now operating a 350-mgd waste treatment plant in Taipei, Taiwan, with six OMI people there. Don commented that overseas work is not easy, but they are doing it.

As most of you may know, big changes are underway in how the company stock is to be handled. However, it will continue to be all internally owned. The "key employee" designation will disappear, all employees may earn shares, company stock can be purchased at a 10 percent discount through a payroll deduction plan, there will be an internal market setup, plus more. Stock value will be computed quarterly and there is to be a major change in how the going concern portion of the stock value is computed. It will be based on more recent earnings than before and include a "market factor."



'99 Retirees Retreat Questionnaire

1. Do you anticipate attending the '99 Retreat?

_____ yes _____ no _____ don't know yet

2. If you do, would you plan to:

Play Golf?

_____ yes _____ no _____ maybe _____ how many people

Go to a Mariners Baseball Game?

_____ yes _____ no _____ maybe _____ how many people

Which Game(s)? _____ 19th _____ 20th _____ 21st _____ 22nd

Go On Tillicum Village Trip?

_____ yes _____ no _____ maybe _____ how many people

Attend "Kickoff Dinner" Monday Evening 9/20?

_____ yes _____ no _____ maybe _____ how many people

Attend "Goodbye Breakfast" Wednesday Morning 9/22?

_____ yes _____ no _____ maybe _____ how many people

Extend Stay Prior to or After the Retreat?

_____ yes _____ days before _____ days after _____ no, I would not extend stay

Stay in RV Park

_____ yes _____ no

Please Return to RAC/CVO By 1/31/99

Name: _____

Address: _____



