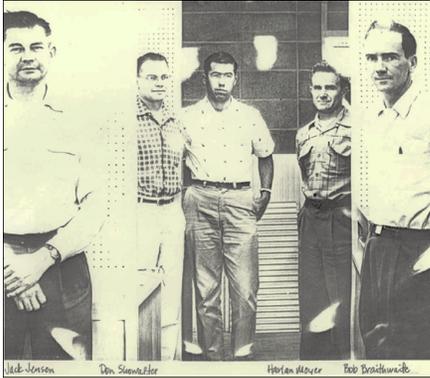


Snapshots of the early leaders ...



1954 Clair Hill Engineers.
From L to R, Jack Jenson, Don Showalter,
Norm Brazelton, Harlan Moyer, Bob
Braithwaite



The Founders, about the early 1960s.
From L to R: Burke Hayes, Jim Howland,
Holly Cornell, Fred Merryfield

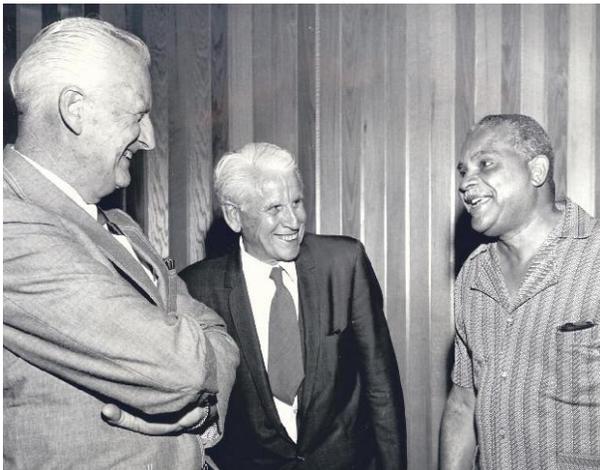
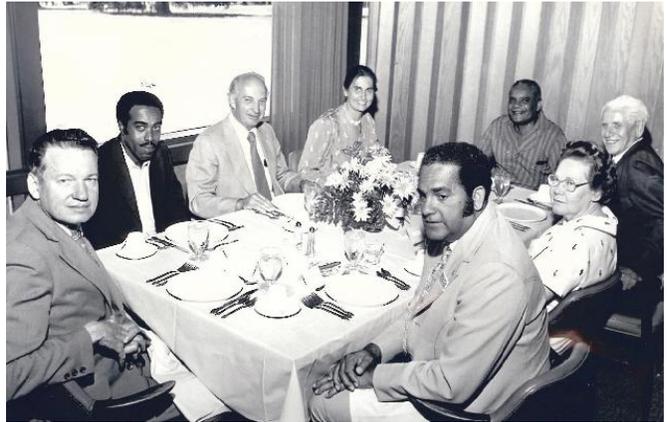


The boys, about the 1960s.
From L to R (Top Row): Earl
Reynolds, Fred Harem, Bob Adams,
Burke Hayes, Bill Watters, Wayne
Philips, Sid Lasswell
From L to R (Bottom Row): Archie
Rice, Fred Merryfield, Ralph Roderick,
Holly Cornell, Jim Howland



An early board meeting, about the late 1960s.
From L to R: Bob Adams, Ralph Roderick,
Holly Cornell, Jim Howland, Burke Hayes, Fred
Harem, Archie Rice.

An evening dinner with R.W. MacVicar (at
head of table), President of OSU from 1970
to 1984. From L around the table, MacVicar,
Client, Water and Sewerage Authority
Trinidad and Tobago, Jim Howland, Anne
Merryfield, Client, Water and Sewerage
Authority Trinidad and Tobago, Fred
Merryfield, ??, ??, late 1960s.



Burke Hayes and Fred Merryfield
talking with Client, Water and
Sewerage Authority Trinidad and
Tobago, late 1960s



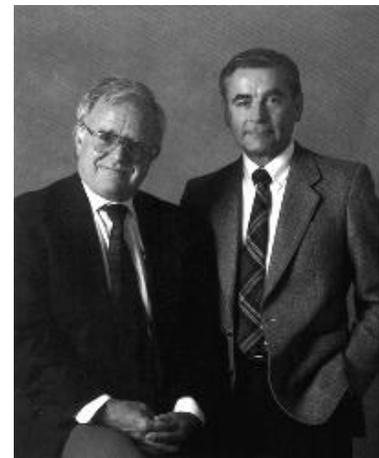
Governor Ronald Reagan appointing Clair Hill as Chairman of the California Water Commission, about 1970



Clair Hill and Jim Howland exchanging stock certificates during merger celebration, 1971.



Gathering at the Corvallis Plaza about the 1970s.
From L to R (Top Row): Meisy and Jim Howland, Anne Merryfield and Ralph Roderick, Cleo and Holly Cornell, Archie and Jane Rice.
Seated, Front Row: Mary Roderick, Billie and Burke Hayes



Harlan Moyer, President; Jim Poirot, Chairman of the Board, 1983